

Employee Associations - Summary of Contributions and Continuation Language

	Employee PERS Rate	Prior Employee Contribution	Contribution Per Proposed Side Letters		Additional Contribution of RHS	Amount of Proposed Contribution (duration)	Reopener/Continuation language		Valuation of Monthly Savings By Association
							Salaries	Health Savings	
CMFA	9.00%	0.00%	5.00%	(26 pay periods)	1.00%	6.00%	meet re comp if other groups agree to reduce	cont. suspension if other groups continue	not pending
CMFMA	9.00%	0.00%	5.00%	(52 pay periods)	1.00%	6.00%	will continue if other groups go past 52 pp's	will continue if other groups go past 52 pp's	\$3,358.00
CMFA	9.00%	0.00%	5.00%	(52 pay periods)	n/a	5.00%	n/a	cont. suspension if other groups go past 52 pp's	\$129,299.00
CMFMA	9.00%	0.00%	5.00%	(104 pay periods)	n/a	5.00%	n/a	cont. suspension if other groups go past 52 pp's	\$7,871.00
CMCEA	9.00%	3.52%	4.00%	(52 pay periods)	1.00%	8.52%	52 pay periods re-opener n/a	52 pay periods	\$91,904.00
Executives	8.00%	3.52%	4.00%	(52 pay periods)	1.00%	8.52%	52 pay periods re-opener n/a	52 pay periods	\$6,377.00
Managers	8.00%	3.52%	4.00%	(52 pay periods)	1.00%	8.52%	52 pay periods re-opener n/a	52 pay periods	\$9,301.00
Confidentials	8.00%	3.52%	4.00%	(52 pay periods)	1.00%	8.52%	52 pay periods re-opener n/a	52 pay periods	\$5,889.00